



## **ADVERT**

### **PROJECT DIRECTOR**

CONGO MUDIMU is a Non-Profit Organization registered in the Republic of South Africa under registration no. 201-004 NPO. The organization's main objectives are:

- a. To identify opportunities for social and economic development on the African continent through the facilitation of Public Private Partnership in the sectors of education, health, infrastructure and sustainable development.
- b. To mobilise funds for pre-feasibility studies and facilitate such studies.
- c. To facilitate access to quality education and sustainable mass employment on the African continent through collaboration with South Africa.
- d. To actively promote projects of national interest in various African countries and facilitate capacity building initiatives with South Africa.

One of the flagship initiative of Congo Mudimu is the raising of funds for the development of a pre-feasibility study for Project Ndjandja which aims at linking all major urban centres in the Democratic Republic of Congo by rail, thereby ensuring high mobility of its population.

Congo Mudimu is currently seeking a Project Director for Ndjandja project at its Johannesburg-based office with frequent travel to the Democratic Republic of Congo.

#### **Responsibilities:**

- Report to the board via the Project Sponsor
- Assume overall responsibility and authority by ensuring that the pre-feasibility study is delivered in accordance with the organisational strategy so as to meet targets and maximise value creation for the benefit of CONGO MUDIMU

- Take full ownership of the project initiative and develop an implementation strategy for undertaking the study by taking into consideration all socio-economic challenges faced by the country.
- Develop project scope, details project specifications as well as capacity requirements for the project
- Set strategy and direction; coach and mentor project team
- Develop resource, risk, quality, cost, and scope management plans
- Develop training plans; define, recommend and secure contractual agreements for authorisations, services and products
- Coordinates requirements, schedules implementation and post-implement plans, and develops service-level agreements for vendor partners and global resources firms
- Develops project approval matrix
- Identifies project team training and tool required
- Defines quality gates for each project methodology phase
- Defines critical success factors

#### **Qualifications and requirements:**

- To be considered for the position, the candidate should be of a Congolese origin and must be eligible to work in South Africa. He / She must demonstrate strong attachment to the Democratic Republic of Congo
- Fluent in English, French and at least one official African language of the Democratic Republic of Congo
- Candidate should hold a minimum of **an engineering degree** (Civil, Mining, Electrical, Industrial or Mechanical engineering or any other discipline) with **a minimum of 10 years of solid project management experience.**

- Professional registration will be desirable but not a must
- A MBA qualification will be an added advantage
- Significant experience gained in a tough multi-disciplinary project environment of similar nature.
- International experience across Africa will be an added advantage
- Preference for experience gained on large projects of similar nature exceeding US\$100 million contract value
- In-depth knowledge of risks, systems and the business environment, coupled with sound technical expertise in the construction industry.
- Ability to manage stakeholders, create coalition with other agencies and secure buy-in at different level nationally and internationally
- Ability to secure additional funding through agencies through the preparation and presentation of comprehensive business case in line with donor requirements.
- Solid understanding of different stages of project: Concept, pre-feasibility, feasibility, execution and commissioning.
- Solid understanding of Public Private Partnership model
- Ability to exercise a fair balance between strategic needs and operational requirements
- Ability to identify key people to bring about change and understands underlying cultural dynamics to develop a network of contacts and target specific people to achieve project goals and objectives.
- Strong awareness of significant contributing factors to manage project change, demonstrates a solid understanding of the end to end business processes and the critical project dependencies as well as knowledge of cultural and socio-economic dynamics in Democratic Republic of Congo.
- Must have excellent communication (verbal and written) in both French and English as well as outstanding interpersonal and management skills.



- Must have solid knowledge of Business, Investment and Financial Management concept
- Must be able to work with clients as well as stakeholders on a senior level independently and must have strong problem-solving
- The candidate will be required to conduct regular travel between South Africa and the Democratic Republic of Congo and may be required from time to time to spend time in remote areas
- **Must be of good moral character**

CONGO MUDIMU is committed to cultural diversity and gender equality. Therefore woman candidates and people with disability are strongly encouraged to apply and will be given first preference. However, please do not apply if you do not meet any of the above requirements.

#### **How to apply:**

Please send your CV together with a one page strong motivation (stating why you believe you are the best candidate for the position) to [admin@ndjandja.org](mailto:admin@ndjandja.org). Also include salary expectation in your motivation. We offer market related salary based on qualifications and experience.

As part of the selection process, shortlisted candidates will be required to develop and present a comprehensive strategy of the project to the board for assessment.

More details: [www.ndjandja.org](http://www.ndjandja.org)

**Closing date of applications: 29 June 2018**